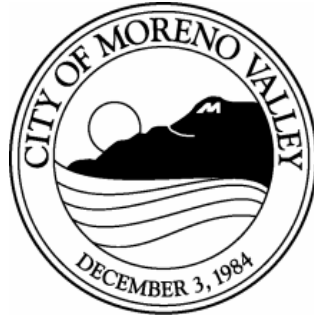


**MINUTES
CITY COUNCIL STUDY SESSION OF THE CITY OF MORENO VALLEY
September 8, 2020**

TELECONFERENCED MEETING



**TELECONFERENCED MEETING
CITY COUNCIL REGULAR MEETING - 6:00 PM
SEPTEMBER 8, 2020
[Pursuant to Governor Executive Order N-29-20]**

There Will Not Be a Physical Location for Attending the Meeting

The Public May Observe the Meeting and Offer Public Comment As Follows:

STEP 1

Install the Free Zoom App or Visit the Free Zoom Website at [<https://zoom.us/>](https://zoom.us/)

STEP 2

**Get Meeting ID Number and Password by emailing zoom@moval.org
[<mailto:zoom@moval.org>](mailto:zoom@moval.org) or calling (951) 413-3001**

STEP 3

Select Audio Source

*Computer Speakers/Microphone
or
Telephone*

STEP 3

Public Comments May be Made Via Zoom

During the Meeting, the Mayor Will Explain the Process for Submitting Public Comments

ALTERNATIVE

If you do not wish to make public comments, you can view the meeting on Channel MVTV-3, the City's website at www.moval.org or YouTube

**MINUTES
CITY COUNCIL OF THE CITY OF MORENO VALLEY
MORENO VALLEY COMMUNITY SERVICES DISTRICT
CITY AS SUCCESSOR AGENCY FOR THE
COMMUNITY REDEVELOPMENT AGENCY OF THE
CITY OF MORENO VALLEY
MORENO VALLEY PUBLIC FINANCING AUTHORITY
MORENO VALLEY HOUSING AUTHORITY**

STUDY SESSION – 6:00 PM

September 8, 2020

CALL TO ORDER

The Joint Meeting of the City Council, Community Services District, City as Successor Agency for the Community Redevelopment Agency of the City of Moreno Valley, Moreno Valley Housing Authority, Moreno Valley Public Financing Authority and the Board of Library Trustees was called to order at 6:01 p.m. by Mayor Gutierrez in the Council Chamber located at 14177 Frederick Street.

Mayor Gutierrez announced that the City Council receives a separate stipend for CSD meetings.

ROLL CALL

Council:	Dr. Yxstian A. Gutierrez	Mayor
	Victoria Baca	Mayor Pro Tem
	Ulises Cabrera	Council Member
	Dr. Carla J. Thornton	Council Member

Absent:	David Marquez	Council Member
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INTRODUCTIONS

Staff:	Pat Jacquez-Nares	City Clerk
	Mike Lee	City Manager
	Marshall Eyerman	Assistant City Manager/Chief Financial Officer
	Michael Wolfe	Interim Assistant City Manager, Public Works Director/City Engineer
	Henry Ngo	Capital Projects Division Manager
	Steve Quintanilla	Interim City Attorney

PUBLIC COMMENTS ON MATTERS ON THE AGENDA ONLY

Mayor Gutierrez opened the public comments portion of the meeting. There being no members of the public to come forward to speak, he closed the public comments.

A. BUSINESS

A.1. DISCUSSION ON LIVING WAGES (Report of: City Manager)

Assistant City Manager/Chief Financial Officer Eyerman provided the report.

Mayor Gutierrez asked for clarification on the negative impacts mentioned in the report and for more information regarding the inclusion of the Grow with Google program.

Assistant City Manager/Chief Financial Officer Eyerman explained that increases in the minimum wage could push industries out of the City or force them to reduce their workforce. He remarked that Google is developing a platform for educational attainment through online resources.

Council Member Cabrera noted that although there are negative effects, studies are limited on the novel topic and because Cities are all different, the outcomes may be dissimilar. He questioned whether the City would have to follow the State's minimum wage increase model should it decide to adopt its own increases.

Assistant City Manager/Chief Financial Officer Eyerman stated that if the City develops its own model with no established reasoning or quantifiable measure, then it would be exposing itself to legal challenges. Additionally, he mentioned that the City would also be required to monitor and police the newly imposed law.

Council Member Thornton queried what the enforcement cost would be to the City if it was determined that a wage increase is necessary.

Assistant City Manager/Chief Financial Officer Eyerman explained the difficulties in estimating the initial costs.

Mayor Pro Tem Baca stated that in light of the pandemic, now is not the time to implement a wage ordinance.

Interim City Attorney Quintanilla commented that the City does have the option to deviate from the State's minimum wage laws.

Council Member Cabrera asked if stagnant wages could be attributed to the wide availability of temporary workers.

Assistant City Manager/Chief Financial Officer Eyerman explained that the influx of warehouses provides a competitive environment.

Council Member Cabrera praised the City for the increase in the availability of jobs and expressed hope that the trend continues. He questioned whether currently, businesses are required to give employees advance notice when they are being terminated.

Assistant City Manager/Chief Financial Officer Eyerman remarked that most individuals are at-will employees.

Interim City Manager Quintanilla echoed Assistant City Manager/Chief Financial Officer Eyerman's comment.

Mayor Gutierrez queried whether it was legal for Cities to require employers to provide advanced notice of termination and to limit the time an individual can work as a temporary worker.

Interim City Attorney Quintanilla responded that Cities couldn't regulate the private sector.

Assistant City Manager/Chief Financial Officer Eyerman stated that the State is modifying their rules to address businesses that refuse to permanently employ long standing temporary workers.

Council Member Cabrera expressed his appreciation to Mayor Gutierrez for scheduling the item and for Assistant City Manager/Chief Financial Officer Eyerman for his report. He indicated his desire to maintain partnerships with the colleges and school districts. He suggested the implementation of apprenticeship programs.

Council Member Thornton refuted the notion that logistics employment garners low wages and suggested the adoption of marketing strategies that highlight the higher wage positions. She encouraged her colleagues to consider the idea that lowering the cost of living may be the solution to improving standard of living.

Mayor Gutierrez suggested that opportunities for improving job skills and training should be expanded.

Mayor Pro Tem Baca noted that prior to the pandemic jobs were readily available and expects that to resume once the pandemic subsides. She remarked on the myriad of opportunities available for residents to advance their education and the changing job market.

A.2. CITY COUNCIL REQUESTS AND COMMUNICATIONS - NONE

(ITEMS MAY BE DEFERRED BY COUNCIL IF TIME DOES NOT PERMIT FULL REVIEW.)

ADJOURNMENT

There being no further business to come before the City Council, Mayor Gutierrez adjourned the meeting in memory of Jeffrey Barnes at 7:05 p.m.

Submitted by:

Pat Jacquez-Nares, CMC & CERA
City Clerk
Secretary, Moreno Valley Community Services District
Secretary, City as Successor Agency for the Community
Redevelopment Agency of the City of Moreno Valley
Secretary, Moreno Valley Housing Authority
Secretary, Board of Library Trustees
Secretary, Public Finance Authority

Approved by:

Dr. Yxstian A. Gutierrez
Mayor
City of Moreno Valley
President, Moreno Valley Community Services District
Chairperson, City as Successor Agency for the Community
Redevelopment Agency of the City of Moreno Valley
Chairperson, Moreno Valley Housing Authority
Chairperson, Board of Library Trustees
Chairperson, Public Financing Authority